



Penistone Grammar School  
**Employer Engagement Partnership**

Never Stop Flying



## • **About us**

- Penistone Grammar School is thriving. With first class teaching, a 'values' driven approach to learning and a strong community ethos, PGS provides an excellent educational experience for students from year 7, through to year 13.
- Everything we do is driven by our core values (Aim High; Be Determined; Be Brave; Be Supportive; Be Proud) and is underpinned by honesty, integrity and respect. We believe the potential our students hold in terms of their personal achievement is limitless and have removed the ceiling created by targets in favour of flight paths, enabling our students to flourish and achieve great things.
- With consistently strong GCSE outcomes against every headline measure, we have strengthened our position as one of the top 10 secondary schools in the region. Our Post-16 provision is equally impressive, with students achieving results which cement us as an excellent provider for A Level, ensuring almost all our students can secure their first-choice university or apprenticeship place (including within the Russell Group and Oxbridge).
- We are proud of our rich tradition of excellence, striving to achieve the highest standards and to be at the heart of our community. Innovative and supportive, we bravely lead the way in delivering an educational experience that enables our students to be well rounded, confident individuals. We are a happy school and we encourage our students to follow their interests, develop new skills and more importantly, fully enjoy everything that Penistone Grammar School has to offer.

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*"I think it is important to show students what is out there. There is a lot more available than people realise and if students broaden their horizons early on they will find the job market easier to navigate later."*

*Nicole Collingwood (PGS Post-16 Student)*

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## **Message from the Principal**

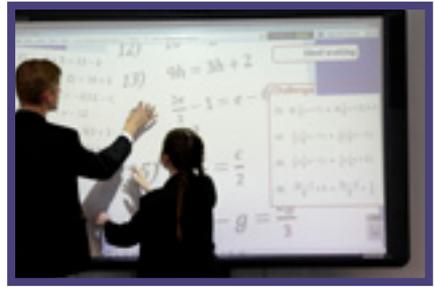
I am incredibly proud to be the Principal of Penistone Grammar School. I have the privilege of leading a team of dedicated and passionate professionals, both teaching and support staff, who are committed to providing excellent learning opportunities for our young people.

Our students deserve to be inspired. We have a responsibility to ensure they can become the best possible version of themselves they can be. We must support them to exceed their own expectations every day and ensure that they go forward into tomorrow having achieved more than they believed was possible today.

As a school we are fully equipped to deliver the theory, but our students need to know why the lessons are important. They need to understand that algebra is much more than "just maths"; that it equips them with the critical ability to think logically and to break down and solve problems. Our young people need to understand the "point" to Drama for people who don't want to act; to know that it develops vital team-working and communication skills essential in all aspects of life. We can only achieve this if we bring learning to life. We need to create opportunities for authentic exposure to the wider World. We must provide our students with the chance to take the lessons they have learned in school and give them meaning in a wider context, with the ability to apply their learning beyond the classroom. When our students discover "why", they develop determination, resilience and an inherent drive to succeed. The sooner we can help them find their "why", the more powerful they will become.

I recognise however; that we cannot achieve this alone. Only through collaboration and positive engagement with employers can we truly inspire our young people. We have a collective responsibility to the students of today; they are the Entrepreneurs, the Engineers, the Doctors, the Designers, the Manufacturers, the Lawyers, the Accountants, the Artists, the Teachers, the Scientists and the Politicians of tomorrow. Together, we can ensure they become the best in their chosen fields of expertise, living safe, healthy, happy and fulfilling lives as responsible citizens who make positive contributions to society.





*“As students, we really appreciate any opportunity to engage with business and employers. It provides us with an insight into how real world industry operates, meaning we have more of an idea about what we want to do as a career (and what we don’t want to do). It also helps us to understand how we get there and what sixth form subjects and university courses we need to study.”*

*Adam Crookes (PGS Post-16 Student)*

## Penistone Grammar School Employer Engagement Partnership

Our Employer Engagement Partnership facilitates relationships with employers for the benefit of our students. Through these relationships we aim to:

### 1. Enhance our students’ understanding of different careers

We will broaden and raise the career aspirations and understanding of different occupations for our students. We will enable our young people to effectively navigate progression through education, informing decision-making in terms of what to study, where to study, and how hard to study, improving their understanding of the purposes of education and qualifications, and motivating them to succeed.

### 2. Provide the knowledge and skills demanded by the current labour market

We will enable our young people to build complementary skills, such as creative problem-solving and teamworking, through applied learning, work-related experiences, and opportunities to understand the operation of contemporary workplaces.

### 3. Provide the knowledge and skills demanded for successful school-to-work transitions

We will prepare our young people to optimise their chance of success in the competitive early labour market by providing them with authentic, relevant experiences and practical insights into how recruitment processes work and how contemporary workplaces operate.

### 4. Enrich the education of our students and underpin attainment

We will harness the capacity of employer engagement to supplement our teaching resource within the classroom, drawing on employer input to contextualise learning, but most importantly, presenting young people with authentic testimony on the connection between educational inputs and employment outcomes.

Our Employer Engagement Partnership asks employers to work in collaboration with Penistone Grammar School by donating their most valuable commodity; their time. Whether this be an hour a year, an hour a month or an hour a week, we can take this donation and create experiences for our students which have real impact.

The Penistone Grammar School Employer Engagement Partnership is far more than work experience; it allows us to work with employers to create personalised and relevant opportunities for authentic exposure to the real World. Whether it be mock interviews, careers fairs, workplace visits, applied learning opportunities or professional mentoring, we will work with you to understand, not only the value your contribution will make to our students, but the value working with our students can add to your organisation.



	<p><b>PENISTONE GRAMMAR SCHOOL</b> <a href="http://www.penistone-gs.uk">www.penistone-gs.uk</a></p>
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